

EARLY CHILDHOOD MENTAL HEALTH CONSULTANT

- AGENCY: Homeless Children's Network
- TITLE: Early Childhood Mental Health Consultant
- SCHEDULE: Full-time position, 40 hours per week
- SALARY: \$80,000
- BENEFITS: 100% Health, Dental, Vision and Life insurance; Professional Liability Insurance, \$300 monthly commuter stipend and travel reimbursement, gym membership, 6 Weeks paid time off, 13 paid holidays, work laptops provided, professional development incentives and opportunities!

About Homeless Children's Network:

The Homeless Children's Network (HCN) works to address two needs: first, the traumatic effects of homelessness and violence in the lives of young children and their families; and second, to establish a "standard of care" across a variety of shelters and housing programs. Working directly with the community, we help children and families address the root traumas that helped shape their worldviews, explore healthier perspectives, and learn practical non-violent skill sets for managing stress. We do this through comprehensive mental health services, case management, family education and support services, and community leadership.

For more information about HCN, please visit our website at <https://www.hcnkids.org>

Homeless Children's Network's Early Childhood Mental Health Consultation Program is an early intervention and prevention-based service that pairs a culturally competent mental health consultant with vulnerable communities who support infants and young children in various settings where they learn and grow, such as child care centers, shelters, and family resource centers. Consultants utilize a relationship-focused, equitable, and trauma-informed approach to build adults' capacity to strengthen and support the healthy social and emotional development of children through their natural attachments.

Consultative Stance

- The consultant's role is to primarily listen, learn, and observe the relationships within the consultation environment including: staff to staff, staff to child, child to child, etc.
- Build a reflective practice and curious stance with staff either through individual or group consultation consultation, as well as modeling within the classroom space
- Deeper and more challenging conversations can start happening within the safety of the relationship. For example: Implicit bias, personal triggers, cultural competence, etc.

- Co-create meaning around behaviors and Increase the adult's capacity building skills with consultant's support
- Increase participation in holding a system wide mental health goal, plan, vision, etc. with the leadership team
- Consultant can zoom in and out of all the levels of system (program, staff, family, child)

Service Settings

- Early Education Center
- Family Resource Centers
- Shelters
- Outpatient Substance Abuse Centers
- San Francisco Unified School District
- Family Childcare Centers

Menu of Services

- Mental Health Consultation to Staff & Program
- Training Staff on Mental Health Related Topics
- Mental Health Consultation focused on Children Ages 0-5 - Individual, Families, Groups
- Referrals and Case Management
- Training to staff on mental health related topics
- Ages and Stages Developmental Screenings
- School/Classroom Observations
- Positive Behavioral Interventions and Support

About the Early Childhood Mental Health Initiative:

HCN is one of four agencies throughout San Francisco that provides services focused on early childhood mental health consultation. We work directly with staff of the agencies and offer valuable support, feedback and advice on how to implement effective programs for the children and families to ensure healthy development during this crucial developmental stage of life. Services include consultation to parents, referrals for specialized services, parent education and support groups, direct therapeutic intervention with children and families, onsite training and support for providers, program consultation for partner sites, and child observation.

REQUIRED QUALIFICATIONS:

- *Obtained at least a Master's degree*, especially in Counseling Psychology, Clinical Psychology, Social Work/Social Welfare, Marriage and Family Therapy, or similarly related field.

- *Registered with the Board of Behavioral Science, BBS, or active in the registration process.*
 - License-eligible or licensed in California.
 - Experienced and knowledgeable in child development, especially in BIPOC (Black, Indigenous, POC) families and communities.
 - Knowledge of and/or interest in early childhood (0 - 5 years old) development and supports
 - Working knowledge/experience related to issues of homelessness and domestic violence
 - Excellent oral and written communication skills
 - Positive attitude and team play with proven ability to work with people of different intersecting identities
 - Preferably bicultural/bilingual Spanish-speaking to better meet the needs of the families we serve.
-