

# Clinical Supervisor

SCHEDULE: Full Time or Part Time - Starts Immediately

**SALARY: 110,000**

The Clinical Supervisor is responsible for the quality of services provided by HCN therapists, with a reciprocal and circular model for collaboration among a network of community partners. The Clinical Supervisor will provide clinical supervision and clinical documentation support. The Clinical Supervisor provides weekly Individual and/or Group Supervision to child and family mental health services staff. The Clinical Supervisor monitors clinical documentation and provides input, in coordination with the Clinical Director in clinical policies and procedures. **Master's Degree in Mental Health related field. Must be two years post-licensure as LCSW/ LMFT/ LPCC/ Psychologist and have completed the required course in Clinical Supervision.**

## **Tasks include the following:**

- Track clinician openings utilizing a spreadsheet shared with QA (QA tracks closures and client engagement to assist intake coordinators in identifying new potential openings)
- Monitor clinician capacity and productivity to determine availability for additional clients.
- Complete initial eligibility checks for referrals prior to accepting/assigning (e.g. verify Medi-Cal status, ensure appropriate demographic eligibility for current opening, verify contact information has been provided).
- Assign new clients to clinicians with identified openings, providing the clinician with a copy of the referral form and any additional information provided by the referring party.
- Field and respond to capacity inquiries from the community, agency partners, and schools. When no capacity is available, provide support and guidance for alternatives when possible.
- Update the county's system-wide capacity tracker with HCN's current capacity each week.
- Reassign clients to new clinicians when clinicians separate from HCN to support continuity of care.

## **About Homeless Children's Network**

HCN works to decrease the impact of trauma and to empower families. Our comprehensive clinical services enable us to work closely with each family to understand their needs and to connect them to HCN's internal resources and our external partners. We form a trusted relationship and follow our clients over time, providing security and stability that allows them to become more stable and confident,

raise healthy and emotionally independent children, and develop skills and training that will help lift them out of the cycle of homelessness.

For more information about HCN, please visit our website at <https://www.hcnkids.org>

### **About you!**

- Have been licensed for at least two years as an LCSW, LMFT, LPCC, or Clinical Psychologist, with a valid license for California
- Completed your required Clinical Supervision training per California BBS/BOP standards
- Experienced and knowledgeable in child development, especially in BIPOC (Black, Indigenous, POC) families and communities
- Familiar with resources and communities in San Francisco, especially those dedicated to BIPOC youth and families
- Preferably experienced in therapy through EPSDT (MediCal) and utilization of the AVATAR electronic records system
- Working knowledge/experience related to issues of homelessness and domestic violence
- View clinical supervision as a responsibility to the next generation of mental health practitioners
- Excellent oral and written communication skills
- Positive attitude and team player with proven ability to work with people of different intersecting identities
- Open to working remotely based on COVID-19 safety guidelines, but willing to travel throughout San Francisco to meet with youth and families once safely able to do so

### **HCN's Community Culture**

Of all the above important qualifications, bring the heartfelt quality of compassion, with exquisite cultural responsiveness as a primary guiding quality, not only of your professional life, but of what you hold dear.

Please bring a strong analysis of how race, ethnicity, culture, language, region, poverty, sexual and gender identity, age, education, opportunities and resources generationally made available or not, and systemic oppressions impact a person's mental health.

Please have stories of your own life and how you have been a mover and shaker to transform these systems.

Please accept that HCN is a vibrant community that has a legacy that is of interest to you, and is also prompted to grow steadily, and with the respect of what has been done well central in the conversation.

At HCN we don't just accept differences, we CELEBRATE them! At HCN, we thrive on your humanness, your individualism, your authenticity. Mohawks, weaves, braids, bald, twists, dreads, straight, mullet? Yes, that too. The people we serve are as diverse as a jar of multicolored marbles and for the benefit of our clients, our employees must be to. *HCN is proud to be an equal opportunity employer.*